



## Advt. No. 01/2022

### MAHARASHTRA STATE POWER GENERATION COMPANY LTD. INVITES APPLICATIONS FOR THE FOLLOWING POSTS

Post Code	Post Name	SC	ST	VJ-A	NT-B	NT-C	NT-D	OBC	EWS	OPEN	TOTAL
TECH 01	Chief Engineer	01	-	-	01	-	01	-	01	03 (WR01)	<b>07</b> <b>(WR 01)</b>
TECH 02	Deputy Chief Engineer	02 (WR 01)	01	01	-	-	-	02 (WR01)	01	04 (WR01)	<b>11</b> <b>(WR 03)</b>
TECH 03	Superintending Engineer	03 (WR01)	02 (WR01)	01	-	01	01	03 (WR01)	03 (WR01)	09 (WR03)	<b>23</b> <b>(WR07)</b>

**Abbreviation: WR-Women Reservation**

**02 posts are reserved for Persons with disability**

\* The number of vacancies and reservation for Backward Classes is provisional and may change. Such change will not be notified either in Newspaper, on website or intimated to the candidate.

**Last date for submission of application is 17.05.2022**

**Required Qualification and Experience as on 17.05.2022:**

Post Code	Post Name	Qualification	Experience
<b>TECH01</b>	Chief Engineer <b>Pay Group : I</b> <b>Payscale:-</b> Rs.118195-5025-228745.	Bachelors' Degree in Electrical/ Mechanical/ Instrumentation/ Electronics/ Electronic & Telecommunication Engineering / Power Engineering / Electrical & Power Engineering & Technology from recognized University.	15 years' experience in Power Generation Company of Central/ State/ IPP (Independent Power Producer) under principle employer.  Out of which at least 05 years in the area of Power Generation in selection posts like Executive Engineer & above. Out of which 02 years in the position of Dy. Chief Engineer.  OR 03 years in the position of Dy. Chief Engineer.
<ul style="list-style-type: none"> <li>• Previous work Experience of Departmental candidates which is considered at the time of entry level in Mahagenco will be counted in future Direct Recruitment.</li> <li>• The provision for departmental candidates who possesses the qualification of Computer/ Production Engineering will be eligible for Direct Recruitment.</li> </ul>			

<b>TECH02</b>	Dy. Chief Engineer <b>Pay Group</b> : I <b>Payscale</b> :- Rs. 105035 -4610-215675.	Bachelors' Degree in Electrical/ Mechanical/ Instrumentation/ Electronics/ Electronic & Telecommunication Engineering / Power Engineering / Electrical & Power Engineering & Technology from recognized University.	14 years' experience in Power Generation Company of Central/ State/ IPP (Independent Power Producer) under principle employer.  Out of which at least 04 years in the area of Power Generation in selection posts like Executive Engineer & above. Out of which 01 year in the position of Superintending Engineer.  OR 02 years in the position of Superintending Engineer.
<ul style="list-style-type: none"> <li>• Previous work Experience of Departmental candidates which is considered at the time of entry level in Mahagenco will be counted in future Direct Recruitment.</li> <li>• The provision for departmental candidates who possesses the qualification of Computer/ Production Engineering will be eligible for Direct Recruitment.</li> </ul>			
<b>TECH03</b>	Superintending Engineer <b>Pay Group</b> : I <b>Payscale</b> :- Rs. 92380-3980-112280 -4405- 204785	Bachelors' Degree in Electrical/ Mechanical/ Instrumentation/ Electronics/ Electronic & Telecommunication Engineering / Power Engineering / Electrical & Power Engineering & Technology from recognized University.	12 years' experience in Power Generation Company of Central/ State/ IPP (Independent Power Producer) under principle employer.  Out of which at least 05 years in the area of Power Generation as Executive Engineer & Addl. Executive Engineer.  OR 02 years as Executive Engineer.
<ul style="list-style-type: none"> <li>• Previous work Experience of Departmental candidates which is considered at the time of entry level in Mahagenco will be counted in future Direct Recruitment.</li> <li>• The provision for departmental candidates who possesses the qualification of Computer/ Production Engineering will be eligible for Direct Recruitment.</li> </ul>			

- The **experience means Post Qualification experience**, i.e. experience acquired by the candidate after possessing the essential qualification prescribed for the post.
- **The experience certificate issued by Private Contractors, Proprietors, etc shall not be included as a Power Generation experience.** The experience certificate in respect of the company/organisation other than Central, State Govt. Power Generation Utilities submitted by candidate shall be self explanatory i.e. in the experience certificate area / nature of work shall clearly be mentioned so as to enable to decide his / her eligibility and there shall not be any ambiguity for deciding their eligibility.
- Equivalency of outside candidates (other than MSPGCL employees) will be compared / decided on the basis of year to year gross emoluments drawn and job responsibilities.

**AGE LIMIT:** a) Chief Engineer : 50 years, For Mahagenco Employees: 57 years  
b) Dy. Chief Engineer: 48 years, For Mahagenco Employees: 57 years  
c) Superintending Engineer : 45 years, For Mahagenco Employees: 57 years

- Note- A :-** i) Upper age limit is relaxed by 5 years for the candidates applying against Backward Category post (including EWS category).  
ii) Candidates applying against post in Open category, age limit will be applicable as per Open Category.  
iii) Date of birth as per SSC/School leaving certificate and age as on 17.05.2022 should be mentioned in application form.

- iii) As per GoM Resolution No. SRV – 2021 /Pra. Kra. 61/Karya 12 dtd 17.12.2021. the candidates who have crossed maximum age limit for the respective posts during the period from 01.03.2020 to 17.12.2021 will get “One Time Special benefit” of age relaxation. Accordingly below mentioned applicants can apply for the post:-

<b>Chief Engineer</b>	
<b>Category</b>	<b>One Time Special Age Relaxation</b>
Open Category	Candidates having D.O.B. from 01.03.1970 to 17.12.1971.
Backward Category (including EWS category)	Candidates having D.O.B. from 01.03.1965 to 17.12.1966.

<b>Dy. Chief Engineer</b>	
<b>Category</b>	<b>One Time Special Age Relaxation</b>
Open Category	Candidates having D.O.B. from 01.03.1972 to 17.12.1973.
Backward Category (including EWS category)	Candidates having D.O.B. from 01.03.1967 to 17.12.1968.

<b>Superintending Engineer</b>	
<b>Category</b>	<b>One Time Special Age Relaxation</b>
Open Category	Candidates having D.O.B. from 01.03.1975 to 17.12.1976.
Backward Category (including EWS category)	Candidates having D.O.B. from 01.03.1970 to 17.12.1971.

**Note-B:** The Age, Education and Experience as on 17.05.2022 will be considered.

**Last date of Submission of application is 17.05.2022**

**Conditions applicable to Backward Class candidates**

1. Reservation for Backward Class will be governed by the Maharashtra State Public Services Reservation for SC, ST, VJ-A, NT-B, NT-C, NT-D, SBC and OBCs Act, 2001 and as per the rules & regulations framed by the Govt. of Maharashtra from time to time.
2. The candidates applying against reserved category and belonging to VJ-A, NT-B, NT-C, NT-D, SBC, and OBC categories should produce a certificate from appropriate authority as prescribed by the Govt. of Maharashtra showing that they are not covered under the concept of “Creamy Layer”. The candidate shall have valid current year Non Creamy Layer Certificate issued by Competent Authority of Govt. of Maharashtra along with application form. Similarly the candidates applying against EWS category shall have to produce required certificates in the Proformas provided by the Govt. of Maharashtra from time to time.

3. There shall be 10 % reservation for Economically Weaker Section of Maharashtra State as per the provision prescribed in सामान्य प्रशासन विभाग, महाराष्ट्र शासन, शासन निर्णय क्र. राआधो- ४०१९ / प्र.क्र. ३१/१६-अ दि.१२.०२.२०१९. The candidates who desire to avail benefit of reservation for Economically Weaker Section should submit Economically Weaker Section Eligibility Certificate and Domicile Certificate of Maharashtra State valid as on closing date of receipt of application issued by the appropriate Authority of Government of Maharashtra
4. Candidate belonging to Schedule Caste & Scheduled Tribes are exempted from submission of Non-Creamy Layer Certificate as applicable.
5. Candidate's claiming Reservation benefit has to submit Caste Certificate & Caste Validity Certificate issued by the Competent Authority of Govt. of Maharashtra along with application. Candidate unable to produce Caste Validity Certificate issued by the Competent Authority of Govt. of Maharashtra along with application, if selected, will be appointed temporarily. (Refer G.R.No. BCC/2011/ PR.1064/16-B dated 12/12/2011).
6. Backward Class candidate has to produce valid Domicile Certificate issued by the Competent Authority of Govt. of Maharashtra at the time of document submission along with application form.
7. Candidates belonging to reserved category have to submit Caste Validity Certificate at the time of Appointment. However, the candidates who does not have caste validity certificate, has to submit all necessary documents required for Caste Scrutiny Committee for verification of caste claim before joining the duty as applicable.
8. Once the caste is notified in the application form, it cannot be changed at any stage later on.
9. The Backward Class candidates who apply against open category will not be permitted to change the option once exercised at any stage later on.
10. Those reserved category candidates who have applied as Open category & compete with the Open category candidates will be treated as Open category candidate for the purpose of recruitment/selection process.  
However, if any such departmental reserved category candidate who has entered in MSEB / MAHAGENCO service by taking the benefit of reservation earlier, he/she will have to submit the Caste Certificate & Caste Validity Certificate from Competent Authority before appointment, if selected even though he/she may be applying under Open category against this advertisement as applicable.
11. Reservation for EWS candidates is subject to various Writ Petitions pending before Hon' courts or any other Competent Authority and the necessary Directions given by State Government based on such judgements.
12. The candidates will have to bring all original documents / certificates for verification, if shortlisted / selected for personal interview, failure to produce the same may lead to become disqualified.

## Conditions Applicable to candidates under Horizontal reservation

1. Horizontal Reservation for Person with Disability (PH):

Post Code	Name of The Post	Pay Group	Post Reserved	Nature of Disability
TECH01	CHIEF ENGINEER	I	02	a) D, HH b) OL, OA, Dw, AAV, LC
TECH02	DEPUTY CHIEF ENGINEER	I		a) D, HH b) OL, OA, Dw, AAV, LC
TECH03	SUPERINTENDING ENGINEER	I		a) D, HH b) OL, OA, Dw, AAV, LC

**Abbreviations:**

D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, LC=Leprosy Cured,

Dw=Dwarfism, AAV=Acid Attack Victims

- a) The reservation policy for Persons with disability is applicable as per State Government directives.
  - b) Persons suffering from not less than 40% of relevant disability mentioned above, as certified by Competent Authority shall alone be eligible for the benefit of reservation for Persons with disability.
1. The Horizontal Reservation will be based on GoM G.R. No. SRV1012/C.N.16/12/16-A dtd 13.08.2014 & GoM Revised G.R Sankirna- 1118/ C.No.39/16-adtd 19.12.2018.
  2. There shall be horizontal Reservation for Woman (30%) as per शासन निर्णय क्र. ८२/२००१/ मासेआ-२०००/ प्रक्र ४१५/का-२ दि. २५.०५.२००१. If, any reserved category (BC) Woman Candidate / Open Women candidate has applied against Open Category under Woman reservation, then the candidate must have current year Non Creamy Layer Certificate & Domicile Certificate of Govt. of Maharashtra as per the format published in शासन निर्णय क्र. ८२/२००१/ मासेआ-२०००/ प्रक्र ४१५/का-२ दि. २५.०५.२००१, valid as on or before last date of application, issued by Competent Authority of Govt. of Maharashtra along with the application form.
  3. The above Horizontal Reservations shall be subject to the directives of Govt. of Maharashtra issued from time to time.
  4. The candidates claiming Horizontal Reservation has to submit relevant documents in the prescribed form as prescribed by the Govt. of Maharashtra from time to time.

## Fees Applicable

Post Code	Name of the Post	Fee for Open category candidates	Fee for Reserved Category Candidates
01	02	03	04
TECH01	CHIEF ENGINEER	800	600
TECH02	DEPUTY CHIEF ENGINEER	800	600
TECH03	SUPERINTENDING ENGINEER	800	600

### Note:-

1. Applications without appropriate payment of fees as prescribed will be rejected.
2. Candidate applying under “Persons with disability” quota need not pay the Fees.
3. Candidates applying for open category / **applying against Open** category will have to pay the fees as mentioned in column 03 above.
4. In case candidate pays less fees than the applicable fees, he/she shall be held not eligible.
5. Candidates shall furnish Pay order / Demand Draft of the value of Rs.800/- or Rs.600/- as applicable to them in favour of “**MAHARASHTRA STATE POWER GENERATION COMPANY LIMITED**” drawn on any Nationalized Bank **payable at “Mumbai”**. The candidate should write his Full Name, Post code and Name of Post applied on the backside of the Demand Draft. Fees in the form of Postal Order/Money Order/Cash will **not** be accepted.  
Fees once paid will not be refunded in any circumstance, nor will it be held in reserve for any further recruitment.

### How to Apply

1. **Candidates are required to have a valid personal email ID / Mobile no.** It should be kept active during this recruitment process. **Under no circumstances, he/she should share/ mention email ID/ Mobile no. of any other person.**

In case, candidate does not have a valid personal email ID, he/she should create his/ her new email ID before applying.

If message or email regarding Recruitment process is **NOT** received by candidates due to any reason, MAHAGENCO is **NOT** responsible in such cases.

2. Application must be submitted in the Proforma given at the end of this advertisement, in same order preferably typewritten on full-scape paper. All items of the application should be filled in properly.
3. The name of the candidate, his / her father / husband name, caste, etc. should be spelt correctly in the application form as it appears in the certificates, mark sheets. Any change/ alteration found may disqualify the candidature.
4. Application duly filled in & signed, Original Demand Draft and attested copies of certificates in support of age, qualifications, Caste, Caste Validity (If available), Domicile, Post Qualification experience specifically showing date of joining and relief, posts held, Salary Slips / proofs (for deciding specific experience), etc. should be sent / submitted well in advance to:-

**“Assistant General Manager (HR-RC), Maharashtra State Power Generation Co. Ltd., Estrella Batteries Expansion Compound, Ground Floor, Labour Camp, Dharavi Road, Matunga, Mumbai - 400 019 so as to reach on or before 17.05.2022”** The departmental employees of the MSPGCL, applying need not to submit the application through proper channel.

Post Code and Post applied for must be clearly written on the envelope, while forwarding application and attested copies of supporting document.

5. The departmental candidates of MSPGCL have to submit post wise experience certificate of MSEB/MSPGCL duly signed by the authority of MSPGCL not below the rank of Executive Engineer.
6. Candidates applying under reserved category has to submit Caste certificate, Caste validity, current year Non creamy Layer certificate valid as on last date of submission of application form, etc., as applicable.

**Note:**

1. Application which is incomplete in any respect such as without photograph and signature / unsuccessful fee payment will **not** be considered as valid.
2. Female candidates who have changed first / middle / last name post marriage must take special note of this. Kindly attach copy of marriage certificate and / or Gazette certificate of name changed.
3. If there is any change in first / middle / last name in any of the certificates / supporting documents submitted by the candidate, kindly attach copy of Gazette certificate of name change.

**Important Conditions about Selection Process**

1. The Recruitment process will be tentatively conducted in the month of May / June -2022.
2. The candidates who are apparently eligible as per age and educational criteria shall be called for Assessment Centre Test (i.e. In-Basket Exercise, Group Discussion, Case Discussion and Presentation Skill) without verifying their other eligibility criteria.
3. Candidate will have to appear for Assessment Centre Test (In basket Exercise :-Group Discussion, Problem Solving and Case Studies)/ Personal Interview at Examination Centre at his / her own cost & risk and MAHAGENCO will not reimburse the travelling expenses nor will be responsible for any injury or losses, etc. of any nature.
4. If the number of applicants are large; then a suitable criteria will be fixed to short list the applicants as per the decision of the Company.
5. Select list will be prepared taking into consideration performance in the Assessment Centre Test (In basket Exercise :-Group Discussion, Problem Solving and Case Studies) & Personal Interview.
6. The Backward Category candidate must secure at least 30% marks out of total marks & Open category candidates must secure at least 40% of marks out of total marks to consider for selection process.
7. The list of candidates selected for the posts advertised will be published on the Company's website i.e. [www.mahagenco.in](http://www.mahagenco.in) from time to time.
8. The documents pertaining to the recruitment process will be held in records for 03 months after publishing the select list.
9. The recruitment in MAHAGENCO is done strictly as per merit in a systematic way giving weightage to Selection process / Personal Interview.
10. The Select list will be operative for 1 year after declaration of result.
10. Canvassing in any form will disqualify the candidate.

## GENERAL CONDITIONS

1. Candidate must be an **Indian Citizen**.
2. This Advertisement is published subject to the provisions of Maharashtra Civil Services (Declaration of small family) Rules, 2005, prescribing declaration of the small family as one of the essential conditions of eligibility.
3. Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Personal Interview. The candidate will be shortlisted commensurate with the number of post and prevailing regulations of the company.
4. Failing to submit necessary documents along with application form, the candidate will be disqualified.
5. **The candidate must produce following Certificate showing knowledge of Marathi:**  
Certificate of Secondary School Certificate Examination Board or recognized University showing passing of Secondary / School certificate Examination or Matric or Higher Examination of University with Marathi Language as one of subject.

### OR

Certificate stating that the candidate can read, write and speak Marathi Language fluently issued by Professor of Marathi Language of College / Institute affiliated to recognized University and countersigned by Principal of the said College / Institute.

### (Performa enclosed)

Knowledge of Marathi is desirable. The candidates selected and not possessing the knowledge of Marathi will have to pass Departmental Marathi Language Examination within period of three years from the date of joining the Company.

6. The candidate should ensure that he/she fulfills the eligibility criteria regarding educational qualification, age, experience, caste etc. & the particulars furnished in the application form are correct in all respect.
7. It is responsibility of the candidate to submit all the required documents/ certificates for proving his/her eligibility.
8. It shall be sole responsibility of the candidate to prove his/her eligibility with respect to qualification, total experience, Specific experience, etc. as required for the post applied. In case the applicant failed to do so, his / her candidature/ appointment will be liable to be cancelled at any stage of recruitment, if appointed, shall be liable for dismissal from the Company's service.
9. If departmental candidate knowingly or willfully furnishes incorrect or false particulars or certificates/documents or suppresses material information, he / she will be disqualified from the recruitment process and disciplinary action will be initiated as per the rules of the company. Also, if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
10. Appointment order of the selected Departmental candidates will be issued by the concerned establishment section after verification of disciplinary actions and vigilance enquiries in process / contemplated and other service records. The decision of the Company in this regard shall be final and no individual representation will be entertained.
11. Any false / incorrect information furnished by the candidate if detected at any stage of recruitment process, his/her candidature will **not** be considered.



12. If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
  13. Any request for change of address and enclosing supporting documents later on will not be entertained.
  14. Date of birth as per Secondary School Certificate (SSC/CBSC/ICSE) and age as on date 17.05.2022 should be mentioned.
  15. If selected candidates is working in **Govt. / Semi-Govt. undertaking**, he will have to produce "No Objection Certificate" from his Employer before joining.
  16. The record with regard to this selection process will be maintained for three months from the date of declaration of result of this advertisement.
  17. Candidates should send duly filled application form with a recent passport size photograph affixed thereon along with self attested copies of certificates in support of Qualification, Experience, Age etc. & **Demand Draft to :-**  
**Assistant General Manager (HR-RC), Maharashtra State Power Generation Co. Ltd., Estrella Batteries Expansion Compound, Ground Floor, Labour Camp, Dharavi Road, Matunga, Mumbai - 400 019 so as to reach on or before 17.05.2022.**  
 Post Code and Post applied for must be clearly written on the envelope, while forwarding application and attested copies of supporting document.
  18. Candidates are requested to retain a copy of dully filled application form & other testimonials with them.
  19. Incomplete applications and those not supported by self attested copies of certificates, Demand Draft are liable to be summarily rejected.
  20. Applications received after due date will not be entertained. The Company is not responsible for any postal delay.
  21. The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
  22. The Company reserves the right to modify or cancel the Advertisement / Selection process fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.
  23. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection / recruitment shall be considered as **DISQUALIFIED**.
  24. Any legal proceedings in respect of any matter (s) or claims or dispute arising out of this recruitment and or out of this advertisement can be instituted only at Mumbai and Courts/Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.
- Note:** Copies of Testimonials in support of age, caste, qualifications, experience etc. may be furnished, wherever necessary.

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19 List of Publications/academic honors received:


20 Proven achievements:


21 Any other information:


I declare that all the above information and particulars are correct and that I will stand disqualified if any information is found to be incorrect at any stage.

I declare that I have.....Number of living children as on today, out of which no.of children born after 28.03.2005 is .....

I am aware that if total numbers of living children are more than two due to the children born after 28.03.2005, I am liable to be disqualified for the post applied.

I here by declare that I am not facing any disciplinary action.

I declare that I am ready to serve in any where in the Company.

I undertake to abide by all the conditions mentioned in the advertisement given by the Company.

Place:

Date:

Signature

**Note:** Copies of Testimonials in support of age, qualifications, experience etc. may be furnished, wherever necessary.

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## PROFORMA: Certificate for Knowledge of Marathi Language

This is to certify that Shri./Smt./Kum. \_\_\_\_\_ can read, write and speak Marathi Language fluently.

Place: \_\_\_\_\_ Name & Signature of Professor of Marathi Language  
(College / Institute)

Date: \_\_\_\_\_ Name & Signature of Principal of (College / Institute).

Office Seal: \_\_\_\_\_ Full Office Address:

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Contact No.(STD Code No.) :- \_\_\_\_\_

Telephone No.: \_\_\_\_\_

**Check List:-**

Attested copies of following attached:

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|-----|--|-----|
| (a) | Secondary School Certificate (SSC/CBSC/ICSE) for Date of Birth   | Y/N |
| (b) | Degree/Provisional Degree in support of educational qualifications                                       | Y/N |
| (c) | Certificate of experience  | Y/N |
| (d) | Caste Certificate  | Y/N |
| (e) | Caste validity certificate from Competent Authority of Govt. of Maharashtra                              | Y/N |
| (f) | Non-Creamy layer certificate for VJ-A/ NT-B/ NT-C/ NT-D/ SBC/ OBC/ Prescribed Income Certificate for EWS | Y/N |
| (g) | Domicile certificate of Maharashtra State for Reserved category candidates                               | Y/N |
| (h) | Certificate related to Horizontal Reservation  | Y/N |
| (j) | Marathi Proforma Certificate   | Y/N |